

## ***DNREC is Now Offering***

### **Sign-on Bonuses for Engineers!**

The Delaware Department of Natural Resources and Environmental Control (DNREC) recognizes its Engineers are a highly valued resource and play a critical role in protecting public health and the environment. For that reason, we are now providing monetary recruitment incentives to new DNREC Engineers in accordance to our Recruitment Program Policy and Procedures.

The program provides recruitment incentives as follows:

Sign-On Bonus – Incentives are based on the position classification:

- \$4,000 Engineer I
- \$5,000 Engineer II
- \$6,000 Engineer III
- \$7,000 Engineer IV

Incentives are paid in two installments. One installment after three months of employment and the second installment after eighteen months from the initial date of employment. New employees accepting this recruitment bonus must commit to two consecutive years of employment with DNREC in the Engineer I-IV series. Must be a new hire to the State of Delaware or new to the Engineer classification series within the State of Delaware.

***NOTE: You will receive more information during the hiring process. This program is administered by the DNREC – Employment Services section. The program may be terminated by DNREC at any time with or without notice.***

