

**STATE OF DELAWARE**  
**CONSERVATION TECHNICIAN I, II, III**  
**DOS – Veteran’s Affairs/Veteran’s Cemeteries**

**PHYSICAL REQUIREMENTS**

**Job Title:** Conservation Technicians I, II, III  
**Department:** DOS  
**Division:** Veteran’s Affairs/Veteran’s Cemeteries  
**Class Codes:** MGCA01, MGCA02, MGCA03  
**BP #s:** 61927, 65090, 65091, 70505, 81973, 80407, 80408

**JOB DESCRIPTION:** The Conservation Tech series for the Veteran’s Affairs/Veteran’s Cemeteries describes technical work applying natural resources preservation, conservation and managerial principles and practices, policies and procedures to support the various initiatives and practices involved in preserving, protecting, improving and maintaining Veteran’s Cemeteries. The focus of conservation technician services is to assist management and administrative staff in the implementation of natural resources management initiatives and programs. Work involves making evaluations and assessments in areas such as horticulture, environmental conditions, park management in carrying out a variety of activities such as construction/building trades, landscaping, equipment operation, maintenance and repair, and public relations for State owned and/or maintained grounds and facilities. In addition to these functions, the Conservation Technicians are responsible for the internments which take place at the cemetery.

**JOB SPECIFIC REQUIREMENTS:** Must be able to follow directions and safely operate various power equipment and heavy machinery in all weather conditions including, but not limited to, dump trucks, pickup trucks, backhoes, excavators, skid steer loaders, utility vehicles, tractors, mowers, power blowers, weed whackers, and other equipment.

**JOB CLASSIFICATION:** This job is classified as “heavy” as it frequently requires exerting up to 50 pounds of force to perform the various conservation functions involved in the maintenance of the Veteran’s Cemeteries and the internment of the deceased.

**PHYSICAL JOB REQUIREMENTS:**

To receive consideration for this position all Conservation Technicians for DOS’ Veteran’s Affairs/Veteran’s Cemeteries must be able to perform the following essential physical job functions daily:

- The physical ability to stand and or walk continuously.
- The physical ability to drive both heavy and light equipment and vehicles, both automatic and standard transmissions, for up to 5 hours per day.

- The physical ability to kneel, crouch, push/pull and squat continuously.
- The physical ability to frequently climb in and out of open gravesites to depths of between 3 and 6 feet.
- The physical ability to frequently bend/stoop and work above the shoulder during the performance of the daily job routine.
- The physical ability to occasionally balance and crawl in order to maintain the Veteran's Cemetery buildings and grounds.
- The physical ability to use both hands for continuous grasping, frequent fine manipulation and occasional fingering.
- The physical ability to frequently carry up to 50 pounds of weight for distances up to 8.' This weight will be constituted by the following items, but not limited to them: equipment, tools, bags of chemicals, fertilizer, seeds, etc.
- The physical ability to occasionally carry in excess of 50 pounds of weight for distances up to 8 feet. This weight will be constituted by marker bases and caskets with decedents.
- The physical ability to frequently lift up to and including 50 pounds of weight between the floor and waist. This weight will be constituted by the following items, but not limited to them: equipment, tools, bags of chemicals, fertilizer, seeds, etc.
- The physical ability to occasionally lift in excess of 50 pounds of weight between the floor and waist. This weight will be constituted by marker bases and caskets with decedents.
- The physical ability to frequently lift up to 30 pounds of weight from the waist to above the shoulders (approximately 72 inches). This weight may be constituted by tools, supplies, dirt, branches and tree limbs, etc.
- The physical ability to frequently push/pull various items, tools and equipment such as lawnmowers, water reels, etc. weighing up to 25 pounds distances of between 6 and 20 yards.
- The physical ability to frequently push or pull the gravesite lowering device weighing up to 300 pounds distances of up to 20 yards.
- The physical ability to frequently operate different types of equipment including, but not limited to, excavators, tractors, mowers, weed whackers, trucks, utility vehicles, etc.
- The physical ability to tolerate required personal protective equipment such as hard hats, safety glasses, ear protection, safety belts, gloves, full face respirators, and safety shoes on a continuous basis.

### ***CERTIFICATION***

I hereby certify that I have read and understand the above physical requirements of the Conservation Technician for the Veteran's Affairs/Veteran's Cemeteries Divisions of the Department of State. I have also been given the opportunity to ask any questions I may have regarding the physical demands required of this position. I further understand that if I am offered

this position, I will be required to take a functional capabilities evaluation (FCE) to determine if I can safely perform the required tasks without risk to myself or others.

PRINTED NAME \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

**11/01/07 Revised**